

Board of Directors Meeting Minutes

American College of Pediatricians

Thursday, April 4th through Friday, April 5th, 2019

Present: Quentin Van Meter, Michael Artigues, Russell Gombosi, Scott Field, Den Trumbull, William Stigall, Susan Lim, Tom Benton, Jane Anderson, Randolph Matthews, Patricia Lee June, Mark Grubb, David Olson, Marcelo Lacayo, Ronni Ann Lutovsky, and Rebecca Huizen and Michelle Cretella by skype.

1-4. Call to Order and Opening Prayer	Dr. Van Meter opened the meeting at 5:15 pm. We went around the room with introductions. Dr. Van Meter welcomed new board members Drs. Lim and Stigall; he also welcomed the new EC members, Dr. Field and Dr. Gombosi. Dr. Van Meter and Dr. Benton quickly reviewed Roberts' Rules of Order
5. Approval of Minutes	Minutes from the previous Board meeting in October 2018 were sent to the participants in advance for review. *Dr. Gombosi motions to approve the minutes. Dr. Anderson seconds the motion. No comments or amendments offered. Minutes unanimously approved.
6. Approval of Interim Executive Committee Decisions	Actions by the executive committee (EC) over the last six months were sent to the Board in advance of this meeting for review. *Dr. Trumbull motions to approve the interim executive committee decisions over the last six months. Dr. Matthews seconds the motion. No comments or amendments offered. The interim executive committee decisions over the last six months were approved unanimously.
7. Additions to the Agenda	Marketing Opportunity for Women Physicians in Christ a division of CMDA to be added under <i>12. Treasurer's Report: Dr. Randy Matthews</i> – making it letter <i>H</i> and pushing national meeting to letter <i>I</i>. *Dr. Gombosi motions to add the listed above to the agenda. Dr. Matthews seconds the motion. No comments or amendments. Additions to the agenda approved unanimously.
8. Approval of the Agenda	*Dr. Gombosi motions to approve the agenda. Dr. Matthews seconds the motion. No comments or amendments. Agenda approved unanimously.
9. Objectives for this meeting and President's Report	A) Dr. Cretella reviewed by skype the last six months. The board will need to build capacity by increasing participants of board members. An idea might be establishing action steps in pairs. Two board members will be able to work together in a larger capacity. B) President's Report Dr. Cretella skyped in to shared her President's report via PowerPoint. • What does an Executive Director do?

- Dr. Cretella spends forty hours a week answering media and radio interviews, researching and advising both parents and ACPeds allies, while also trying to strategize networking and funding.
- She attends local and national events to lecture on Gender Dysphoria. She typically does receive an honorarium which is donated to ACPeds. The honorariums from the last six months estimate \$7500.
- She is the co-chair of the National Meeting Committee and leads monthly EC meetings
- Occasionally, she provides testimony at RI State House on abortion.
- We have ten media organizations that constantly reach out for interviews.
 - Life Site News, Christian Post, World Magazine, Breitbart, American Thinker, The Federalist, National Review, FRC (Tony Perkins' rush hour radio show) and Fox.
- Our Medical, Psychology, and Bioethics Allies consist of the below and we are constantly working on building our relations with these organizations.
 - American Association of Pro-Life ObGyns, Christian Medical and Dental Association, Catholic Medical Association, Association of American Physicians and Surgeons, National Task Force for Therapy Equality, alliance for Therapeutic Choice/NARTH, American Association of Christian Counselors, Catholic Psychotherapy Association, Center for Bioethics and Human Dignity, National Catholic Bioethic Center
- Our Policy Allies consist of American Family Association, Family Research Council, Heritage Foundation, United States Conference Catholic Bishops, Family Watch International, and Center for Family and Human Rights
 - American Family Association is putting together a video similar to Dr. Nicolosi and should be out in the summer
 - Family Research Council and Heritage Foundation have invited us to do educational lectures at Congress, Senate, UN, etc.
- The following are legal allies: Alliance Defending Freedom, Liberty Counsel, Americans United for Life, Becket Fund, and Freedom of Conscience Def
- Amicus Briefs
 - ADF – US Court of Appeals 11th Circuit (December 2018) Drs. Van Meter and Van Mol in support of School Board of St. Johns County, FL refusing to open bath and locker rooms and sports policy to gender identity
 - ADF – SCOTUS (December 2018) Drs. Van Meter, Van Mol, and Hruz from ACPeds against pro-transgender bathroom, locker room, and sports policy in Boyertown, PA School District
 - LC – SCOTUS (January 2019) AAPLOG and ACPeds uphold Alabama's Ban on D and X abortions
 - AUL – SCOTUS (March 2019) ACPeds and Friends uphold state of IN Ultrasound Option Prior to abortion
- Drafting Legislation
 - IL Family Institute – Youth Health Protection Act
 - ADF, LC, Coalition for Counseling, WoLF – Healthy Youth Protection Act
- Testimony regarding federal and state
 - Defended HHS definition of sex

- Abortion Expansion Laws (RI, VA, HI)
- Born-Alive Abortion Survivors Protection Act
- Therapy Bans (CA, CO, ME, MA, HI, SD, UT...)
- Lowering age of therapeutic consent (CO)
- Changing sex: Birth Certificates and Drivers' licenses
- Joint Testimony and Provided Consultation
 - Joint Letter to HHS regarding Sex Not Gender Identity
 - Joint Letter to HHS regarding Freedom of Conscience
 - Right to Privacy Trumps Transgender Ideology – Private attorney from PA fighting for female spaces
 - South African Resolution defines Men as Women – Family Watch International – Caster Semenya (XY female athlete with AIS from S.A.)
- Advocacy (Uncompensated)
 - March 2019 – Family Research Council's Day on the Hill to advise Paul Taylor, Chief Counsel of the House Judiciary Committee's Subcommittee on the Constitution and Republican Senators about how to counter the Dangerous Equality Act
 - April 2019 – USCCB forum on transgender medicine to argue for a ban on transgender medicine in Catholic hospitals and health systems
- Audio Digest Slander
 - July 2018 – Audio digest lecture *Pediatrics in the News: Myth vs Fact* by Dr. Alisa McQueen.
 - ACPeds was mischaracterized as a “born out of anger”, “dangerous”, and “a hate group”
 - Our HPV vaccine policy was misrepresented as “anti-vax” and claimed we wrote that HPV vaccination increases sexual promiscuity
 - Dr. Cretella recorded a response, but plans to rerecord a response not including the AAP because of complications of getting them involved from her first response. **Action Item: Redo recording for Audio Digest.**
- Grant Funding
 - We have sent letters to five foundation and have received two rejection letters from Arthus S. DeMoss Foundation and the Lattner Family Foundation. We are still waiting to hear from Schoen Foundation, Amaturio Family Foundation, and Hoehl Family Foundation.
- Special Project – ADF Grant
 - Team of ACPeds physicians and consultants will analyze WPATH SOC-8 Guidelines
 - ADF request this white paper for use in litigation and should also benefit many other allies at State and Federal Level
 - \$15K has been requested for ACPeds admin time/resources
- Paid Speaking from the last six months
 - September 2018 – Values Voter Summit \$1,000
 - September 2018 – Eagle Forum \$1,500
 - January 2019 – Family Watch International \$500
 - February 2019 – FL Catholic Medical Association \$1,500
 - March 2019 – OLF Catholic Church in RI \$150

	○ March 2019 – IL Family Institution \$1,500 ○ April 2019 – Veritas Conference \$1,000 • Position Statements over the last six months ○ Updated HPV Vaccine Statement (Dr. Field) ○ Vaccine Statement (Dr. Field) ○ Freedom of Conscience updated (needs to go to Board) ○ Addendums to Marijuana Statements/page • Immediate Future Goals and Needs – Capacity Building Relationships ○ EC recently hired Philip Pfanstiel as <i>Internship Coordinator</i> for \$1.00 to represent ACPeds at Oral Roberts University. He will recruit bloggers from family studies and psychology. Hopefully, he will meet with department chairs and develop a Marketing Internship for students and many graduate students who could propose and facilitate marketing and public relation plans etc. This might also be a stepping stone to approach the Green family of Hobby Lobby for funding. • Immediate Future Goals and Needs – Refocus Media on Key Statements ○ Be alert for opportunities to re-launch current statements with new Press Releases such as <u>The Impact of Media Use and Screen Time</u> and <u>Marijuana Use: Detrimental to Youth</u>. • We have an urgent need for two new position statements ○ <u>Sex Differences Matter in Sports</u> and <u>Sex Differences Matter in Medicine</u> ○ Less urgent but needed <u>Pedophilia/Incest: Never Acceptable</u>. • Focus on “Pound of Cure” healing the family ○ Create educational series of essays for parents using Jane’s RX for Parents and Dr. Trumbull’s book <i>Loving by Leading</i>. Every Board member has access to RX for parents; every Board member received a free copy of the book. Board members could sign up to generate a brief essay from RX and book with proper citation. Parents can be directed to ACPeds, RX for Parents, and Dr. Trumbull’s websites for more information. ○ A few essays at a time could be announced by press release to the mainstream media, as well as social media. • Focus on Recruitment: Personal Invitations ○ Fellows: Pediatricians and Pediatric Subspecialists ○ Associate Members: Family Practice, PNP’s, Pediatric Nurses, Child Psychologist, Therapist ○ Trainees, Candidates, Students: Residence and Medical Students ○ Parent Champions and Friends of ACPeds • Response to Hate Group Label ○ Action Step: Dr. Cretella to ask our Radical Feminist Friends for testimonial to share on social media, newsletter, and website. ADF has done this to counter SPLC hate label.
10. President’s Report	Dr. Van Meter presented his report by powerpoint: <i>Bring Transparency to Treatment of Transgender Person</i> • Executive Director

	○ Board needs to be continually available to provide the immediate support when there is a short time fuse for a response to the media. • Like it or not, Transgender lead the way ○ We are the only medical professional group speaking on the topic ○ October 15th, 2018 – “launch” of the IFTCC in London – Dr. Van Meter gave a lecture at the meeting ○ October 27-28th, 2018 – Third international conference of IFTCC held in Budapest – Dr. Van Meter gave a lecture at the meeting (International Federation for Therapeutic Counseling Choice) ○ Articles published by Breitbart News and NTD News ○ Radio Interviews across the US ○ Worked with Jane Robbins (author) – Coordinated efforts with the Federalist – Dr. Van Meter gave her information about the transgender movement – Georgia State Representative Ginny Earhart – was elect to the Senate seat in the house. ○ Provided Jane Robbins with medical background to help stall a GA assembly bill in committee that would have banned “conversion” therapy for same-sex attraction and transgender ○ Provided declarations as expert witness for transgender cases in British Columbia, Isle of Wight UK, and Gloucester County VA ○ Presenting lectures at Matthew Bulfin Conference, CMDA, and Support 4 the Family (London), AACC ○ ADF may provide grant money for refueling transgender ideology ○ Hollywood producer will be releasing weekly video clips on social media throughout the coming year and beyond. • Spreading the Word about AC Peds ○ Exhibiting at major medical CME meetings, such as CMA, CMDA, AACC ○ Being available for radio interviews with short notice ○ Crafting press releases as issues arise ○ Professionally done video about the college ○ Seeking out potential benefactors
11. Treasurer’s Report	Dr. Matthews reviewed the financial data as of the end of February. As the end of February, the college has \$85,852 in income. This has increased by \$19,892 from last year. Expenses for the college as of the end of February are at \$45,965. This has also increased from last year by 12,908. Overall, the financial condition is excellent and we have more than \$53,300 in our savings account. We have received \$2,377 in February and \$20,532 for the fiscal year so far. In March, we received a \$500 donation from Real Estate for Life. Action Item: Ronni Ann to reach out to Real Estate for Life and see if we can get a list of local realestate agents in the area. Also, see if we can get business cards or information to send a physical copy to the board. Action Item: Brittney to add to parent talk and blog or maybe do a special on real estate for life.

To date, we have received 93% of all dues for 2019. The entire board is willing to volunteer to make a phone call or send a note to the members who have not paid. **Action Item: Lisa to divide the list and assign board members to contact those members.**

Women Physicians in Christ a division of CMDA has contacted ACPeds asking us to advertise at their annual conference. The 2019 conference happens to be the 25th Anniversary for WPCC and will be held Sept 19-22 in Mobile, AL. The college in the past has paid for a half-page ad at \$100. *Dr. Trumbull motions to place a half-page ad in the Women Physicians in Christ. Dr. Anderson seconds the motion. No comments or amendments offered. Board unanimously approved. *Dr. Benton motions for Dr. Matthews to ask his daughter-in-law to advice or create a half page ad for us. Dr. Olson seconds the motion. No comments or amendments offered. Board unanimously approved. Dr. Benton and Dr. Anderson offered to pay for the re-creation of the half-page ad with Dr. Matthews' daughter-in-law advice.

Center for Bioethics and Human Development (CBHD) fully supports science and moral absolutes as we do. They want AAPLOG/ACPeds back and have offered to waive the facility fee (15k discount) if we commit to a Spring 2020 meeting March 27, 28, and 29th. The total cost of the conference would be roughly 60k with AAPLOG coming \$53K. * Dr. Matthews motions to give \$7k and commit to doing a national meeting next year. Dr. Benton seconds the motion. Comments: Dr. Van Meter the planning committee needs to make sure we have vans available for those who are handicap. Dr. Gombosi asked that the planning committee looks at broadening the talks to include more pediatric talks. Dr. Artigues mentioned making it more family oriented. Dr. June suggest Sexual Development of Children as a possible pediatric topic. Board unanimously approved giving another \$7k to AAPLOG for another national meeting.

Action Item: RonniAnn to survey ACPeds members why they didn't come. Dr. Benton and Gombosi to review the survey before it goes out to membership.

**12. Membership
Committee
Report**

Membership	2019 April	2018 October	2018 March	2017
<i>Associates</i>	51	43	36	42
<i>Candidate Fellows</i>	5	5	6	10
<i>Emeritus Fellows</i>	27	26	27	24
<i>Retired Physician Fellows</i>	13	9	8	6
<i>Specialty Fellows</i>	17	15	12	12
<i>Fellows</i>	329	319	308	307
<i>Training Fellows</i>	32	37	28	26
<i>Training Associates</i>	7	8	8	8
<i>Medical Students</i>	87	68	60	58
<i>Friends</i>	28	24	23	23

	Total	596	554	516	516
	The college is seeing a growth in membership in almost every single category.				
	Parenting Champions discussion was tabled to new business.				
13. Marketing Committee	Month/Year	Target Audience	Mailed	New Members	
	<u>New:</u>				
	February 2019	Ohio Pediatricians	2268		
	February 2019	Conservative Family Practitioners	2338	2	
	<u>Waiting:</u>				
		New York – ProLife	192		
	<u>Past:</u>				
	October 2018	All Pediatricians – LA, IA, KY, UT	3001	6	
	September 2018	Military Pediatricians	959	1	
	April 2018	Christian Pediatricians in all states	7215	13	
	All That Marketing is closing as Jim Hall is retiring. He recommended Midwest Direct Marketing, Inc (Scott Robbins). http://midwestdm.com Action Item: RonniAnn and List to have a marketing call with Scott Robbins.				
We are doing a mailing to different states quarterly, limiting the number to 3000-4000 addresses. We have currently mailed to Ohio, Louisiana, Iowa, Kentucky, and Utah.					
Focus on the Family featuring ACPeds ad once per month for 10 months and this started in December 2018. This visibility brings parents to ACPeds website and they typically request for local pediatricians.					
The American Association of Christian Counselors Conference is September 27 th through the 29 th . We will see if more members can help man the booth closer to the date. Action Item: RonniAnn to compile all the abstracts on one document to be handed out at conferences.					

	Promotional ACPeds videos for general marketing and conversations. Dr. Trumbull is having ongoing communication with CMDA for conversation cards.														
14. Website Committee	Dr. Trumbull discussed Google Analytics. We have seen a drastic improvement in use of the website compared to last year. Our website gets viewed worldwide. Facts about Youth has decreased dramatically in view/use and needs to be updated. ACPeds is having to update to a new platform. Dr. Trumbull suggest the website committee work on the redesign of the website and navigation. In this process, information on the page will link back to one main page on that particular topic. Suggestions included having different tabs, including a table of contents, a statement tab, and a subject tab. Adding a section to the member hub were academic members and other members in their state can be connected. Action Item: Ronni Ann to send out a constant contact asking if people DO NOT want to be introduced to other members in their state.														
15. Scientific Policy Committee Report	We have a need for three new statements that have been requested from our allies including: Biological Sex Matters in Sports, Biological Sex Matters in Medicine, and Pedophilia Harms Children. <table border="1"> <tr> <td>Posted</td><td>HPV updated statement posted</td></tr> <tr> <td>Membership Feedback</td><td>Vaccine Statement</td></tr> <tr> <td>Set to go to BOD</td><td>Freedom of Conscience/natural law - shortened into single statement by Dr. C. will go out to BOD after meeting.</td></tr> <tr> <td></td><td>Bullying Statement (possible update)</td></tr> <tr> <td>Dr. Anderson is willing to Update</td><td>Screens/Technology statement – based on NIH study – Screen Time Changes Structure of Kids’ Brains, ‘60 Minutes’ Says: https://www.bloombergquint.com/onweb/screen-time-changes-structure-of-kids-brains-60-minutes-says - – (Dr. Cretella: It’s a hot topic and could garner us good PR/help families by us relaunching it to the media)</td></tr> <tr> <td>Process of Updating – Dr. Cretella</td><td>Update of SSA in Youth</td></tr> <tr> <td>Process of Updating – Dr. Trumbull</td><td>Corporal Punishment</td></tr> </table>	Posted	HPV updated statement posted	Membership Feedback	Vaccine Statement	Set to go to BOD	Freedom of Conscience/natural law - shortened into single statement by Dr. C. will go out to BOD after meeting.		Bullying Statement (possible update)	Dr. Anderson is willing to Update	Screens/Technology statement – based on NIH study – Screen Time Changes Structure of Kids’ Brains, ‘60 Minutes’ Says: https://www.bloombergquint.com/onweb/screen-time-changes-structure-of-kids-brains-60-minutes-says - – (Dr. Cretella: It’s a hot topic and could garner us good PR/help families by us relaunching it to the media)	Process of Updating – Dr. Cretella	Update of SSA in Youth	Process of Updating – Dr. Trumbull	Corporal Punishment
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	Dr. Bill Shaw is starting this during the summer 2019	ACEs & Sexual Orientation
	Dr. June to ask Dr. Bill Shaw	Sex Differences Matter in Sports
	Dr. Artigues	Sex Differences Matter in Medicine
		Pedophilia Harms Children
	Dr. Stigall to compile information for use in this statement	Sex Trafficking
	Dr. Anderson	Abortion & Breast Cancer (Update)
	New Statement: Benton & Anderson	Child Sexual Development
Action Item: Dr. Anderson to update Screens/Technology Statement Action Item: Dr. Shaw to start writing position statement on ACEs and Sexual Orientation Action Item: Dr. June to ask Dr. Bill Shaw if he would be willing to write a statement on Sex Differences Matter in Sports Action Item: Dr. Artigues to write position statement on Sex Differences Matter in Medicine Action Item: Dr. Stigall to compile information on Sex Trafficking for use in a position statement Action Item: Dr. Benton and Dr. Anderson to write a position statement on Childhood Sexual Development Action Item: Dr. Anderson to update Abortion and Breast Cancer position statement Action Item: RonniAnn to CC membership to see if anyone is willing to write a position statement on Sex Differences Matter in Sports, Pedophilia Harms Children, and Sex Trafficking. Dr. June to review before it goes out to membership.		
16. Blogging Committee and Social Media	Dr. Matthews stated that most of our interns are inbred, mostly coming from BYU. We have reached out to a few other colleges but no success so far. The blogging interns have been very inconsistent and some are not even usable. In the last 6 months, we've received 101 pediatrician inquiries which is a 51% increase from what was reported at the last board meeting (67 inquiries in 6 months)!	

Social Media Report: We've added 182 subscribers to the blog since last year which is a 75% increase. Also, since we went back to only sending one blog a week instead of two, our page views for the blog have increased. We've added 198 followers to facebook in the last 6 months which is a 6% increase. We've added 456 followers since last year which is about a 16% increase. We've added 20 followers to twitter in the last 6 months which is a 6% increase in followers. Since last year, we've added 44 followers which is a 15% increase. We've added 28 followers to LinkedIn in the last 6 months which is a 11% increase and 50 followers since last year which is a 22% increase. For the first time, we have seen a significant uptick in LinkedIn followers and activity that surpasses the increase in activity and followers of our Facebook page and Twitter Page.

Lisa averaged the open rates in 2017 vs 2019 on newsletters specifically and discovered that in 2017 we had an open rate of 35% when mailing about 1370 newsletters per month. Currently in 2019 we have open rates averaging 38% when mailing almost 2000 newsletters at a time. For Parent Talk a comparison between 2017 and current 2019 yields the following: Open rate in 2017 averaged 41% for a distribution of over 400 vs 2019 with an open rate of 35% and a distribution of almost 900. In my opinion, the decline in 2019 open rate is not inline with the quality of your work with Parent Talk. I think that you have gotten better and better in what you put out and certainly the distribution has doubled. While you are furloughed we are doing only one Parent Talk per month vs the 2 that you were doing.

Response from Brittney: I think our database should hear from us at least once a week or 4-5 times monthly (besides our blogs) which translates to 1 Newsletter, 2 Parent Talks, and 1-2 miscellaneous updates whether they are related to ACPeds updates, recent medical research, the ACPeds scientific policy committee, and/or job postings. On average, our open rate is significantly higher than the industry average so that's a good sign that our followers can relate to the information and resources we send out. However, we already send a blog once a week as well so we don't want to saturate our followers inboxes because the repeated emails may decrease our significance to them (absence makes the heart grow fonder).

A good template for sending out emails may resemble the following:

1st of the month - ACPeds General monthly newsletter

Following week - ACPeds Parent Talk

15th of the month - Job posting, ACPeds position statements, misc ACPeds updates, ACPeds member spotlight

Following week - ACPeds Parent Talk

This would give us a total of 8 emails monthly (including our blog posts).

Also, to increase our readership of the blogs and to encourage our members to comment, perhaps we can regularly request our Members/readers to comment, on social media and in our newsletters. Though our blogs rarely receive comments on the actual website, we get a lot of activity for them when they are posted to our social media sites.

*Dr. Artigues motions for the newsletter to go out the first of the month and only once, and parent talk to go out the second and fourth week of the month, and the extra information to

	go out the third week of the month. Dr. Benton seconds the motion. No comments or amendments offered. Board unanimously approved Action Item: Brittney to send Press Releases out on Social Media on the same day they are released.
17. Nominations Committee	We have four members of the board who are up for reelection this fall including: Drs. Olson, Grubb, Garver, and Yates. Action Item: Dr. Benton will contact these board members in the fall.
18. Vaccine Committee	Dr. Field provided an update on the HPV safety to the board. The study showed that those who didn't vaccinate had higher fertility rates than those that did vaccinate, and the author found more data that demonstrated that contraception use between the two groups did not alter the findings.
19. Old Business	Dr. Benton provided an update on SPLC. ACPeds along with other organizations have sent a letter to members of the news media stating that SPLC should not be used as a reliable source. "Conservapedia" may give accurate updates, unlike Wikipedia. The conversations app needs to develop a video promotion that can be sent to CMDA pediatricians, medical students, ACPeds members. Also to send to donors of this project.
20. Planning and Development	A specific social media campaign for Parent Champions and Friends as a fundraiser. Action Item: Dr. Cretella to discuss with Marketing Committee and Brittney in May.
21. New Business	There is proposed federal legislation that would eliminate religious/conscience objection to all vaccines. When asked "Do you Support Vaccine Mandates?" the board believes the response should be the following. • This is not an "all-or-none" answer. • We know vaccines save lives and play a crucial role in public health. • We do not support government mandates on all vaccines. • The ACPeds supports government vaccine requirements for attendance at publicly-licensed child care facilities and schools when lack of vaccination could pose a significant threat to public health. • At the same time, individuals and parents should have the right to refuse medical interventions, including vaccines, realizing that this right comes with significant consequences such as being prohibited from attending such facilities, and being susceptible to contracting potentially serious vaccine-preventable diseases. • Government mandates for vaccines that often have low efficacy against targeted diseases (influenza), and for vaccines against diseases that are less severe (hepatitis A) or low risk for certain populations (hepatitis B and HPV) are less reasonable than mandates for highly effective vaccines against diseases that are both severe and easily spread in general populations, like measles, pertussis, pneumococcus, and Hib.

	• Medical exceptions do apply for some individuals to certain vaccines. Conscientious exemptions should be allowed for certain vaccines. Dr. Olson motions for Dr. Cretella to use the answer discussed by the board (above). Dr. Artigues seconds the motion. No comments or amendments offered. Board unanimously approved. Request from parents and family members to have handouts on our position statements. Gender Dysphoria seems to be the most requested handout. Action Item: Dr. Cretella with Dr. Van Meter and others will create a handout on Gender Dysphoria. Action Item: Ronni Ann to go through our position statements and see which statements do not have a handout and send the list to the board asking for them to create a handout. The board supports the idea of recruiting parents to help with the college, however, does not feel like they should be a membership category. *Dr. Trumbull motions for there to be a category with development to go to web/marketing committee to fine tune the name and wording of the group. Dr. Artigues seconds the motion. No comments or amendments offered. Board unanimously approved
22. Executive Session of the Board	The board discussed the performance of the staff. The board voted on giving Dr. Cretella a bonus of \$1,500, Ronni Ann \$1,000, Brittney \$750, and Lisa \$750.
23. Specific Goals for the next six months	Publish "Bio Sex Matters in Sports" within 3 mos; "Bio Sex Matters in Medicine" within 3 mos; "Pedophilia Harms Children" within 6 mos. Member of Blogging Committee schedule F/U w/ Phil Pfansteil re: ORU intern recruits BOD member commit to writing Press Release & being spokesperson to re-launch our Marijuana & Screens/Technology Position papers Complete outstanding statements (Dr. Cretella and Dr. Trumbull) Leverage Prescriptions for Parents & Loving by Leading
24. Board Wrap-Up	Next BOD meeting will take place in October 2019. Action Item: RonniAnn to circulate possible dates via a survey.
25. Closing Prayer and Adjourn	Dr. June closed in prayer. Meeting ended Friday, April, 5 th , 2018 at 12:32 pm.